The Northwest Board of Education held the Work Session at 5:00 P.M. in the Northwest Middle School Gymnasium. The following members were present: President James Gindlesberger, Vice-President Victor Colaianni, Mrs. Julia Barkey, Mrs. Rita Gearheart, Mr. Robert Schilling, and Treasurer Dan Levengood. The regular September meeting followed immediately at 7:00 P.M. at which time Superintendent Lambes joined the meeting.

MISSION STATEMENT We educate, motivate and inspire each student to achieve his or her highest potential.

VISION STATEMENT Northwest Local School District: A premier learning organization – the gateway to opportunities

PLEDGE OF ALLEGIANCE

During the Work Session Cheryl Ryan, OSBA Director of Board and Management Services, led the board through discussion related to the Superintendent search.

180.20 Mrs. Gearhart moved that the Northwest Local Board of Education **approve the agenda as presented and revised.** Mr. Colaianni seconded the motion and upon the roll call the result was as follows: Mrs. Gearhart, aye. Mr. Colaianni, aye. Mrs. Barkey, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

Mrs. Barkey moved that the Northwest Local Board of Education approve the following resolutions:

181.20 Approve the minutes and reports of the regular meeting on August 24, 2020.

182.20 Approve the appropriations as presented.

Mrs. Gearhart seconded the motion and upon the roll call the result was as follows: Mrs. Barkey, aye. Mrs. Gearhart, aye. Mr. Colaianni, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motions carried.

Mr. Schilling moved that the Northwest Local Board of Education **approve the following resolutions**:

183.20 Approve the policy concerning Post-Issuance Compliance.

184.20 Approve the Bond Resolution refinance.

Mr. Colaianni seconded the motion and upon the roll call the result was as follows: Mr. Schilling, aye. Mr. Colaianni, aye. Mrs. Barkey, aye. Mrs. Gearhart, aye. Mr. Gindlesberger, aye. Motions carried.

Mr. Schilling moved that the Northwest Local Board of Education approve the following resolutions:

185.20 Accept the resignation of Betty Neptune, Intervention Specialist Tutor, at Saints Philip and James school, with May 29, 2020 as her last day of employment.

186.20 Accept the resignation of Jessica Brown, 10-month administration building secretary, effective September 30 2020.

Mrs. Gearhart seconded the motion and upon the roll call the result was as follows: Mr. Schilling, aye. Mrs. Gearhart, aye. Mrs. Barkey, aye. Mr. Colaianni, aye. Mr. Gindlesberger, aye. Motions carried.

Mr. Colaianni moved that the Northwest Local Board of Education **approve the following resolutions:**

187.20 **Employ Jill Repko as a kindergarten teacher** at Northwest Primary, 0 yrs. exp., effective August 19, 2020.

188.20 Employ Brittany Rodriguez as a bus aide, P.M. only, 0 yrs. exp., effective September 29, 2020.

189.20 Employ Lisa Parker as a bus aide, A.M. only, 0 yrs. exp., effective September 29, 2020.

190.20 **Employ Jacqueline Just, as a Title I Tutor**, at Northwest Primary, 0 yrs. exp., effective September 1, 2020.

Mrs. Barkey seconded the motion and upon the roll call the result was as follows: Mr. Colaianni, aye. Mrs. Barkey, aye. Mrs. Gearhart, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motions carried.

191.20 Mr. Schilling moved that the Northwest Local Board of Education **approve a transfer for Sarah Diley from Title I Tutor at W.S. Stinson Elementary to 3rd grade teacher at W.S. Stinson Elementary,** MA-15, 0 yrs. exp., effective August 19, 2020. Mrs. Barkey seconded the motion and upon the roll call the result was as follows: Mr. Schilling, aye. Mrs. Barkey, aye. Mr. Colaianni, aye. Mrs. Gearhart, aye. Mr. Gindlesberger, aye. Motion carried.

192.20 Mrs. Barkey moved that the Northwest Local Board of Education **approve Amber Hicks as a long term certified substitute at W.S. Stinson Elementary** effective September 14, 2020. Mrs. Gearhart seconded the motion and upon the roll call the result was as follows: Mrs. Barkey, aye. Mrs. Gearhart, aye. Mr. Colaianni, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

193.20 Mrs. Gearhart moved that the Northwest Local Board of Education **approve classified substitutes Robert Pickens, Corrin Boggs, Elizabeth Strohscher and Gabrielle Mougel** effective September 14, 2020. Mrs. Barkey seconded the motion and upon the roll call the result was as follows: Mrs. Gearhart, aye. Mrs. Barkey, aye. Mr. Colaianni, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

194.20 Mr. Colaianni moved that the Northwest Local Board of Education **approve awarding the following persons supplemental contracts for the 2020-2021 school year** – contingent upon criminal record check, certification and number of student athletes:

Tina Braman	Annual Advisor
Heather Matoszkia	National Honor Society Advisor
Conner Busby	, Play Director
Doug Beery	Assistant Play Director
Jessica Cogar	Extended Time Guidance-5 days
Mary Nelson	Extended Time Guidance-10 days
, Annie Schluep	Extended Time Guidance-10 days
Lisa Burg	Extended Time Psychologist-10 days
Michele Clayton	Extended Time Psychologist-10 days
Debra Cowgill	Extended Time Speech Pathologist-10 days
Alex Christ	Lead Mentor
Andrew Cocklin	Lead Teacher-High School-Math
Mike Lower	Lead Teacher-High School-Science
Dave Orr	Lead Teacher-High School-Social Studies
Heather Matoszkia	Lead Teacher-High School-ELA
Noelle Rice	Lead Teacher-Middle School-ELA
Monica Street	Lead Teacher-Middle School-Math
Lisa Baiera	Lead Teacher-Middle School-Science
Jason Frantz	Lead Teacher-Middle School-Social Studies
Melissa Reinford	Lead Teacher-Northwest Primary-ELA
Kaitlynn McCallin	Lead Teacher-Northwest Primary-Math
Val Szekely	Lead Teacher-Northwest Primary-Science
Jenelle Vargas	Lead Teacher-Northwest Primary-Social Studies
Nicole Roesel	Lead Teacher-Stinson-ELA
Pam Kurz	Lead Teacher-Stinson-Math
Amy Lower	Lead Teacher-Stinson-Science
Laurie Traganza	Lead Teacher-Stinson-Social Studies
Tom Johnsen	LPDC Committee
Regina McCulligan	LPDC Committee
Troy Lindeman	LPDC Committee
Doug Beery	May Fiesta
Rick Woods	Mentor
Alex Christ	Mentor
Tiffany Cocklin	Mentor
Barb Newton	Mentor
David Orr	Response Placement
Jason Frantz	Response Placement-Middle School (1/2)
Tiffany Jeffers	Response Placement-Middle School (1/2)

Dave Orr	Student Council Advisor
Tiffany Cocklin	Technology Head-Primary
Laurie Traganza	Technology Head-Stinson
Barbara Newton	Technology Head-Middle School
Kim Boggs	Technology Head-High School
Rick Woods	Teen Institute Advisor
Rick Woods	Interscholastic Speech
Lori Brown	Interscholastic Debate
Gina Huscusson	Academic Challenge
Natalie Sarbaugh	Girl's Junior Varsity Basketball Coach
Jayson Gillson	Girls' Basketball Volunteer
Todd Barkan	Girl's 9 th Grade Basketball Coach
Cooper Ross	Girl's 8 th Grade Basketball Coach
Michelle Cudnik	Girl's 7 th Grade Basketball Coach
Mack Ferrell	Boy's Junior Varsity Basketball Coach
Ryan Brotherton	Boys' Basketball Volunteer
David Cooper	Boy's 9 th Grade Basketball Coach
Nate Haut	Boy's 8 th Grade Basketball Coach
Seth Hippli	Boy's 7 th Grade Basketball Coach
Joe Tayse	Junior Varsity Wrestling Coach

***RESOLUTION: WHEREAS** the Northwest Local Board of Education has offered the above positions to employees of the District who have a certificate of the type described in section 3319.22 of the revised code and no such employees qualified to fill the positions have accepted, and

WHEREAS non-teaching personnel have applied for the positions, and have been recommended by the building principal or for whom the co-curricular activity is to be supervised,

WHEREAS it is required that the Board of Education fix the compensation of the non-certificated individuals so employed at the same amount as the employees and execute a written contract for a term not to exceed one year. THEREFORE BE IT RESOLVED that the Northwest Local Board of Education employ the above stated persons in the positions listed above.

Mrs. Barkey seconded the motion and upon the roll call the result was as follows: Mr. Colaianni, aye. Mrs. Barkey, aye. Mrs. Gearhart, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

195.20 Mrs. Gearhart moved that the Northwest Local Board of Education **approve the following policies:**

AC- Nondiscrimination	GCPD-Suspension and Termination of Professional Staff Members
JEGA-Permanent Exclusion	GDPD-Suspension Emotion and Termination of Support Staff Member
JFCF-R-Hazing and Bullying	JED-Student Absences and Excuses
JFCF-Hazing and Bullying	JG-Student Discipline
JD-Student Suspension	JGDA-Emergency Removal of Student
JGE-Student Expulsion	KLD-Public Complaints about District Personnel
ACAA-Sexual Harassment	ACA-Nondiscrimation on the Basis of Sex
KJA-Distribution of Material in the Schools	ACA-E/ACAA-E-Sexual Harassment Form (Removal)
KG-Community Use of School Premises	KLD-R-Public Complaints about District Personnel
ACAA-R-Sexual Harassment Grievance Proc	ess

Mrs. Barkey seconded the motion and upon the roll call the result was as follows: Mrs. Gearhart, aye. Mrs. Barkey, aye. Mr. Colaianni, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

196.20 Mr. Schilling moved that the Northwest Local Board of Education approve the Plan IV

Transportation Reimbursement contracts for 2020-2021 school year:

WHEREAS the students identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected school; and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered;

- 1. The time and distance required to provide the transportation.
- 2. The number of pupils to be transported.
- 3. The cost of providing transportation in terms of equipment, maintenance, personnel, ad administration.
- 4. Whether similar or equivalent service is provided to other pupils eligible for transportation.
- 5. Whether and to what extent the additional service unavoidable disrupts current transportation schedules.
- 6. Whether other reimbursable types of transportation are available;

WHEREAS the option of offering payment-in lieu of transportation is provided in Ohio Revised Code. Therefore, be it

RESOLVED that the Northwest Local Board of Education hereby approve the declaration that it is impractical to transport the students identified herein and offers the parent (s)/guardian (s) of the following payment-in lieu of transportation.

Student
Hailey Allen
Avery Artzner
Emerson Dudley
Ella Dudley
Katelyn Dull
Kassie Dull
Joshua Hammer
Noelle Hammer
Julianne Hammer
Paxton Hiple
Joshua Homula*
Mason Humphrey
Zachariah Humphrey
Audrey Humphrey
Parker Johnson
Lylee Johnson*
Callie R Johnson
Lauren E. Johnson
Troy P Johnson
Olivia Johnston
Grace Klatt
Gabriel Klatt
Gianna Klatt
Payton Klockenga
Morgan Klockenga
Rocco Palermo
Rory Peters Kiely Peters
McKenna Peters
Aidan Robinson
Julian Smilek
Julian Shiller

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School Canton Country Day School Spring Garden Waldorf St. Marv's St. Marv's Northside Christian Northside Christian St. Francis de Sales St. Francis de Sales St. Francis de Sales St. Mary's Chapel Hill Christian Canton Country Day School Canton Country Day School Canton Country Day School Massillon Christian School Massillon Christian School St. Francis de Sales St. Francis de Sales St. Francis de Sales St. Michaels St. Francis de Sales Massillon Christian School Spring Garden Waldorf * Indicates new contract

Parents/Guardians Amy Allen Craig & Kristen Artzner Brian Dudley Brian Dudley Heather Dull Heather Dull Natalie Hammer Natalie Hammer Natalie Hammer **Christine Hiple** Erin Homula **Debbie Humphrey** Debbie Humphrey Debbie Humphrey Adam Johnson Adam Johnson Jennifer N Johnson Jennifer N Johnson Jennifer N Johnson Jennifer & Matt Johnston Maggie Klatt Maggie Klatt Maggie Klatt Lori Klockenga Lori Klockenga John Palermo Amy E Peters Amy E Peters Amy E Peters Loretta Robinson Sara Smilek

Mrs. Barkey seconded the motion and upon the roll call the result was as follows: Mr. Schilling, aye. Mrs. Barkey, aye. Mr. Colaianni, aye. Mrs. Gearhart, aye. Mr. Gindlesberger, aye. Motion carried.

197.20 Mrs. Barkey moved that the Northwest Local Board of Education **accept an anonymous \$500 donation to Northwest Primary**. Mrs. Gearhart seconded the motion and upon the roll call the result was as follows: Mrs. Barkey, aye. Mrs. Gearhart, aye. Mr. Colaianni, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.

DISCUSSION

A. OSBA-Capital Conference – the conference is being conducted virtually this year November 7-10. Registration must be submitted by November 6.

198.20 Mr. Colaianni moved that the Northwest Local Board of Education **adjourn the regular meeting at 7:21 P.M.** Mrs. Barkey seconded the motion and upon the roll call the result was as follows: Mr. Colaianni, aye. Mrs. Barkey, aye. Mrs. Gearhart, aye. Mr. Schilling, aye. Mr. Gindlesberger, aye. Motion carried.